



# The Cog

Rotary Club No. 3503  
P. O. Box 544,  
St. Marys, OH 45885.  
[www.stmarysrotary.org](http://www.stmarysrotary.org)  
August 6, 2014

## Call to Order

President Randy Elsass called the meeting to order, encouraging each of us to become “the most positive person we know”. Kathy Sampson gave the invocation, followed by the Pledge of Allegiance. Kraig Noble led us in singing “Wait Till the Sun Shines Nellie” and “Happy Birthday” (to Gary Newton). Guests included visiting Rotarians, Steve Smith (New Bremen) & Susan Brodbeck (Texas).

## Happy Dollars

Randy Elsass gave a dollar for his recent trip. Trisha Barnes was happy for her wedding anniversary. Dan Hosek also gave for his anniversary and for “Supper and Sounds”--Thursday night kick-off for the 2014 SummerFest. Don Hinckley was happy to be adding Varsity Football to his list of sports casting duties.

Robbie Burke was happy to meet Susan Brodbeck who hailed from the St. Marys area (see picture below of Susan exchanging Club flags with President Randy).



## Fines

Travis Elsass tried to stump the group with questions about football, but several correct answers limited the proceeds--better luck next time.

## New Member Induction

Marty Dodrill was pleased to induct Hodge Drake, recommended for membership by Robbie Burke. Hodge lives in Clarksville, OH and serves as Director of Charitable Gift Planning for Otterbein St. Marys & Cridersville.



## Announcements

President Randy read several ‘thank you’ letters. The SummerFest duty schedule was circulated one more time and members were encouraged to wear a Rotary hat and pay for food/drinks

taken during their work shift--after all, this is a ‘fund-raising’ event. Speaking of money, dues are due. Hog raffle tickets were up for sale--winning ticket to be picked by District Governor, Rex Engle on 8/13/14. Ron Spies was announced as new member candidate.

## Program

Kathy Sampson introduced Rebecca Oeltjenbruns, who joined us from the Center for Practical Management--a firm that conducts workshops to help clients with practical applications of leadership and management principles.



Rebecca presented an excerpt of a program, entitled “Motivating the Millennials”. She proceeded to show that many perceptions we have about millennials are, in fact, myths.

### **#1 Millennials depend on their parents and can’t find jobs.**

Unemployment for 20 to 35 year olds is fairly high, but studies actually show that the percentage living with parents is not that greater than back in 1968.

### **#2 Millennials are the most self-involved of the generations.**

Rebecca contends that many millennials seek jobs that support social change and they recognize the importance of family and plan to support their aging parents--GREAT!!!

### **#3 Millennials have a very short attention span.**

Those who are good at video games actually have very good powers of concentration and are good multi-taskers. In fact, their I.Q.’s are the highest since 1947.

Rebecca went on to explain that managing millennials is not so different than any other group. The important thing is to determine their “personal mission” and how to tap their “discretionary effort” to fulfill job requirements and meet the goals of the organization.

Rebecca’s firm also has experience in sales training, customer surveys, strategic planning & organizational development. For more info contact Rebecca at [rebecca@cf-pm.com](mailto:rebecca@cf-pm.com).

## Queen of Hearts

Gary Newton won \$8 and a chance at the queen, but could not locate her among the remaining cards.

## Upcoming Programs

- 8/13 District Governor, Rex Engle **NOTE:** The Club practiced ‘Happy Clap’ to be performed during his visit
- 8/20 Rev. Bill Maki--Apple app
- 8/27 Doug Frye--Roughrider FB

## Upcoming Greeters

- 8/13 Shawn Brown
  - 8/20 Dan Burke
  - 8/27 Joe Burke
  - 9/3 Robbie Burke
- Note:** Rotarians scheduled to greet should be in place by 11:30 AM.

The meeting adjourned after the recitation of the Four Way Test.

